

**Articles of Incorporation**  
**The Japan Spina Bifida and Hydrocephalus Research Foundation**

Chapter 1. General Provisions

Article 1. (Name)

The Foundation shall be referred to as the Japan Spina Bifida and Hydrocephalus Research Foundation (abbreviated as “JSBHRF”).

Article 2. (Business offices)

The Foundation shall have its principle place of business in Suma-ku, Kobe, Hyogo, Japan.

Chapter 2. Objective and Projects

Article 3. (Objectives)

The Foundation provides grants etc. to support researches for the progress of origin, diagnosis, treatment and prevention of spina bifida, hydrocephalus and its related disease and support patients of those sickness that form the Foundation of these activities and thereby aims at contributing to the medical improvement for people and academic development by doing the necessary projects.

Article 4. (Activities for public interests)

1. This Foundation pursues the following activities in order to fulfill the public interests stated in the previous article.

- (1) Grants for researches related to prevention, diagnosis and treatment for spina bifida, hydrocephalus and its related pathology
- (2) Information collection and investigations related to spina bifida, hydrocephalus and its related pathology
- (3) Hosting research presentations, symposiums, lectures of spina bifida, hydrocephalus and its related pathology
- (4) Publications on spina bifida, hydrocephalus and its related pathology
- (5) Other activities necessary for achieving the purpose of this Foundation in addition to those mentioned in the preceding items

2. Projects set forth in the preceding paragraphs shall be undertaken within Japan.

Chapter 3. Assets and Accounting

Article 5. (Categories of assets)

1. This Foundation's assets fall in two categories of basic assets and assets under management.

2. The basic assets consist of the followings.

- (1) Assets donated in the form of basic assets any time after being approved as a public interest corporation

- (2) Assets that were donated, being specified to be part of the basic assets
  - (3) Assets that the Board of Trustees determined to provide from those under management to the basic assets
3. Assets under management are defined as those other than basic assets.

Article 6. (Fiscal year)

The fiscal year of the Foundation starts on the 1st April every year and ends on the 31st March next year.

Article 7. (Retaining and disposition of the basic assets)

- 1. For the basic assets, the Foundation works on retaining and management appropriately.
- 2. In case part of basic assets need to be disposed or become in pledge for unavoidable reasons, it is necessary to have an approval of the Board of Councilors with a resolution by more than two thirds of councilors who can join decision makings of the board, after a resolution by more than two thirds of trustees who can join decision makings of the Board of Trustees.

Article 8. (Management and utilization of properties)

The Chairman shall manage and utilize assets of this Foundation, which measures are to be decided separately at the Board of Trustees.

Article 9. (Project plans and budgets)

- 1. Project plans and budget statements for the Foundation must be prepared by the Chairman and following a resolution of the Board of Trustees, approved by the Board of Councilors no later than the day preceding the commencement of each fiscal year. The same shall apply to any changes to project plans and budget statements.
- 2. Notwithstanding the provision of the preceding paragraph, if the budget is not established due to unavoidable reasons, it is possible to make income and expenditure according to the budget of the previous year until the day of budget establishment, based on the resolution of the Board of Trustees.
- 3. The income and expenditure set forth in the preceding paragraph shall be deemed to be revenues and expenses of the newly established budget.
- 4. With regard to the documents in paragraph 1, they shall be submitted to the administrative agency by the day before the commencement of each fiscal year, and until the end of the relevant fiscal year, the documents are placed in the main office, and shall be made available for general viewing.

Article 10. (Project reports and financial statements)

- 1. The following project reports and financial statements of the Foundation must be prepared by the Chairman and submitted to the regular meeting of the Board of Councilors, having been audited by the auditors and approved by the Board of Trustees upon the close of each fiscal year. Details of documents (1) and (2) below must be reported to, and documents (3) through (6) must be approved by the regular meeting of the Board of Councilors.

- (1) Project reports
- (2) Detailed statement annexed to project reports
- (3) Balance sheet
- (4) Profit and loss statement (net assets variation statement)
- (5) Detailed statements annexed to the balance sheet and profit and loss statement (net assets variation statement)
- (6) Inventory of assets

2. With regard to the financial statements set forth in the preceding paragraph, they shall be submitted to the administrative agency within three months after the end of each fiscal year.

3. This Foundation shall publish the balance sheet without delay after the conclusion of the regular meeting of the Board of Councilors of paragraph 1 pursuant to the provisions of laws and ordinances.

4. In addition to documents set forth in the paragraph 1, the following documents shall be kept at the principal business office for a period of five (5) years and made available for general viewing.

- (1) Audit reports
- (2) Register of trustees, auditors and councilors
- (3) Documentation stating standards for remuneration etc. paid to trustees, auditors and councilors
- (4) Documentation stating the status of managing bodies and project activities and important numerical data related to said activities

#### Article 11. (Accounting principle)

1. The accounting of this Foundation shall be in conformity with accounting practices of public interest corporations that are generally accepted as fair and valid.

2. The necessary matters concerning the accounting treatment of this Foundation are based on the "accounting rules" prescribed by the Board of Trustees.

#### Article 12. (Determination of the balance of assets acquired for public interest purposes)

The Chairman shall calculate the balance of assets acquired for public interest purposes as of the last day of each fiscal year in accordance with the provisions of Article 48 of the Ordinance for Enforcement of the Act on Authorization of Public Interest Incorporated Associations and Public Interest Incorporated Foundations and shall list said balance in the document set forth in Paragraph 4, Item 4 of Article 10.

### Chapter 4. Councilors and the Board of Councilors

#### Section 1. Councilors

#### Article 13. (Number)

To This Foundation, we shall appoint not less than six (6) councilors and not more than 9 (nine) people.

#### Article 14. (Appointment etc.)

1. Councilors shall be elected and dismissed by the Board of Councilors in accordance with the provisions of Article 179 through 195 of the Act on General Incorporated Associations and General Incorporated Foundations.
2. All of the following conditions must be satisfied when electing councilors.
  - (1) The total number of councilors that fall under Items a. through f. below shall not exceed one third of the total number of councilors.
    - a. Any person within a third degree of kinship to councilor or their spouse
    - b. Any person who has not registered notification of marriage, but is in a situation similar to a marriage relationship with a councilor
    - c. Employees of a councilor
    - d. Any person other than those stated in Item b. or c. and who is dependent on councilor for financial support or other assets.
    - e. Any spouse of an individual stated in Item c. or d.
    - f. Any person within a third degree of kinship and living in the same household as individuals stated in Items b. through d.
  - (2) The total number of councilors from a similar organization (excluding public interest corporations) that fall under Items a. through d below shall not exceed one third of the total number of councilors.
    - a. Trustee
    - b. Employee
    - c. Any executive officer other than a trustee (representative or manager in an organization that is not legally incorporated and has provisions for the position of representative or manager) or employee who holds an executive position in said similar organization.
    - d. Any person who is an employee of the following organizations (excluding members of the Diet and elected members of the local government)
      - (i) Government institution
      - (ii) Local government body
      - (iii) Independent administrative agency as defined in Article 2, Paragraph 1 of the Act on General Rules for Incorporated Administrative Agencies
      - (iv) National university as defined in Article 2, Paragraph 1 of the National University Corporations Act or Inter-University Research Institutes defined in Paragraph 3 of the same article
      - (v) Local independent administrative agency as defined in Article 2, Paragraph 1 of the Regional Administrative Agency Act
      - (vi) Special corporation (corporations established under a special act of establishment and under a special law to which Article, Paragraph 1, Item 9 of the Act for establishment of the Ministry of Internal Affairs and Communications applies) and government authorized corporations (corporations established under a special act and that require authorization from a government agency to be established).
3. Councilors cannot concurrently serve as trustees, auditors or employees of this Foundation.
4. When there is a change in councilor, it shall register within two weeks and deliver it to the administrative agency without delay.

Article 15. (Duties/authority)

Councilors shall constitute the Board of Councilors, participate in resolutions of matters prescribed in Article 20, and exercise other powers as stipulated in laws and ordinances.

Article 16. (Term of office)

1. The term of office of a councilor shall be until the conclusion of the regular meeting of the Board of Councilors on the final of the fiscal year ending within four (4) years after appointment and will not prevent reappointment.

2. The term of office of a councilor appointed as a substitute for councilor who retired before the expiration of the term of office shall be until the expiration of the term of office of the retiring councilor.

3. In the event that the number of councilors specified in Article 13 is missing, the councilor who retires due to expiration of term or resignation will still have rights and obligations as councilor until the newly appointed councilor becomes appointed.

Article 17. (Dismissal of Councilors)

When a councilor falls under any of the following, it may be dismissed based on a resolution of two-thirds or more of the councilors who can participate in the Board of Councilors' resolution. In this case, before giving a decision at the Board of Councilors, we must give the councilor the opportunity to state their opinion.

(1) In violation of duty on duties or neglecting duties.

(2) When there is difficulty in enforcing the duties or failing to withstand this due to mental and physical problems.

Article 18. (Remuneration etc.)

Councilors shall have no remuneration.

Section 2. Board of Councilors

Article 19. (Constitution)

1. This Foundation shall set a Board of Councilors.

2. The Board of Councilors shall consist of all councilors.

Article 20. (Authority)

The Board of Councilors shall resolve the following matters.

(1) The election and dismissal of councilors

(2) The election and dismissal of trustees and auditors

(3) Standards for the payment of remuneration to trustees and auditors

(4) Approval of balance sheets, profit and loss statement

(5) Approval for the disposal of basic assets

(6) Revisions to the Articles of Incorporation

(7) Gift of remaining amount of assets acquired for public interest and disposal of residual asset

(8) Approval of merger agreement

(9) Assignment of projects

(10) In addition to what is provided for in each of the preceding items, matters prescribed in the Act on General Incorporated Associations and General Foundation (hereinafter referred to as "Corporate Act") and matters specified in these articles of incorporation

#### Article 21. (Types and holding)

1. Meetings of the Board of Councilors shall be divided into the regular meeting of the Board of Councilors and the extraordinary meeting of the Board of Councilors.

2. The regular meeting of the Board of Councilors shall be held once a year within three (3) months of the end of each fiscal year.

3. The extraordinary meeting of the Board of Councilors may be held at any time deemed necessary

#### Article 22. (Convocation)

1. Meeting of the Board of Councilors shall be convened by the representative trustees pursuant to a resolution of the Board of Trustees.

2. Notwithstanding the provisions of the preceding paragraph, the councilor may request the representative trustees to convene the Board of Councilors by indicating the matters that are the purpose of the Board of Councilors and the reasons for the convocation.

3. When there is a request pursuant to the preceding paragraph, representative trustees shall convene the council meeting without delay.

4. A councilor who made the request set forth in paragraph 2 may convene a council meeting with the permission of the court in the following cases:

(1) In case the procedure of the convocation is not made without delay after the request.

(2) In cases where a notice of convocation that sets the day within six weeks from the date of the request as the day of the Board of Councilors cannot be issued.

5. When convening the Board of Councilors, a notice shall be issued to the councilors by a document stating the date and time of the conference, the place, and the purpose, at least one week prior to the date of the meeting.

6. Notwithstanding the provision of the preceding paragraph, the Board of Councilors may hold the Board of Councilors without undergoing the procedure for convocation if all the members of the councilors agree.

#### Article 23. (Chairperson)

The Chairperson of a meeting of the Board of Councilors shall be appointed from councilors attending at the Board of Councilors.

#### Article 24. (Resolution)

Resolution of the Board of Councilors shall require attendance of the majority of councilors and be passed by majority vote, excluding any other matters to be resolved by Article 189, Paragraph 2 of the Corporation Act on General Incorporated Associations and General

Incorporated Foundation in accordance with relevant laws and regulations and these Articles of Incorporation.

Article 25. (Omission of resolutions)

In the case that the representative trustees suggest matters that are the objectives of the Board of Councilors, if all of the members of the Board of Councilors who are able to participate in the vote on the proposal have expressed their intention to consent by written or electromagnetic record, it shall be deemed that there was a resolution of the Board of Councilors to the effect.

Article 26. (Omission of reports)

In the event the representative trustees notify all the councilors of a matter that should be reported to the Board of Councilors, and it is agreed in writing or electromagnetic record by all councilors that said matter need not be reported, said matter will be deemed to have been reported to the Board of Councilors.

Article 27. (Meeting minutes)

1. With regard to the proceedings of the Board of Councilors, minutes shall be prepared pursuant to the provisions of law.
2. The chairperson of the councilor signs the minutes of the preceding paragraph or shall sign and seal it.

Chapter 5 Executive Officers and Board of Trustees

Section 1 Executive Officers

Article 28. (Appointment of executive officers)

1. The Foundation shall appoint the following executive officers.
  - (1) Trustees: A minimum of six (6) and a maximum of nine (9)
  - (2) Auditors: A maximum of two (2)
2. One of the trustees shall be the president and the chairman, one shall be the managing trustee.
3. The president and the chairman of the preceding paragraph shall be the representative trustee of Corporate Act and the managing trustee shall be the business executive trustee under Article 91, paragraph 1, item 2 of said law.

Article 29. (Appointment etc.)

1. Trustees and auditors shall be elected by resolution of the Board of Councilors.
2. The representative trustees (President and Chairman), and executive trustees shall be elected among the trustees by resolution of the Board of Trustees.
3. The auditors shall not hold the trustee or the employee of the Foundation at once.
4. Regarding each trustee, the total number of trustees who are such trustees and their spouses or relatives within the third degree of parents (including those who have special relationships with such trustees as stipulated by laws and regulations as those equivalent to

these persons) shall not exceed one third of the total number. The same shall apply to auditors.

5. The total number of the trustees from a similar organization (excluding public interest corporations) those are the employees shall not exceed one third of the total. The same shall apply to auditors.

6. When there is a change in trustee or auditor, it shall register within two weeks and notify the administrative agency to that effect without delay.

#### Article 30. (Duties and authority of trustees)

1. Trustees shall constitute the Board of Trustees and perform their duties in accordance with the relevant laws and regulations and these Articles of Incorporation.

2. The representative trustees shall represent the Foundation and preside over all business operations of the Foundation.

3. The executive trustee shall assist the representative trustees and manage the operations of the Foundation. In addition, when there is an accident at the representative trustees or when the representative trustees are missing, call the Board of Councilors and the Board of Trustees and act on behalf of the chairperson of the board.

4. The representative trustees and the managing trustee must report the status of executing their own duties to the Board of Trustees at least two (2) times each fiscal year at intervals of no less than four (4) months.

#### Article 31. (Duties and authority of auditors)

1. Auditors shall perform their duties as follows.

(1) Auditors shall audit the execution of duties of the trustees and prepare audit reports in accordance with the relevant laws and regulations.

(2) To investigate the business and property situation of this Foundation and to audit the calculation related documents and project reports for each fiscal year.

(3) To attend the Board of Trustees, and state their opinions if they find it necessary.

(4) When auditors find fraudulent acts of trustees or that there is a risk of conducting such acts, or when they find that there are facts which are in violation of laws and regulations or the Articles of Incorporation or facts which are significantly unfair, auditors will report to the Board of Councilors and the Board of Trustees.

(5) When it is necessary to make a report on the previous issue, request the representative trustees to call the Board of Trustees. Provided, however, that auditors shall convene the Board of Trustees directly if a notice of convocation of the Board of Trustees that set the date of the board within 2 weeks from the date of the request is not issued within five days from the date of the request.

(6) Investigate bills, documents and other matters stipulated by laws and regulations that the trustee intends to submit to the Board of Councilors. In this case, if auditors find that there is a violation of laws or the Articles of Incorporation, or there is a remarkably unfair matter, report the result of the investigation to the Board of Councilors.

(7) In cases where the trustee conducts acts outside the scope of the purpose of this Foundation or other acts in violation of laws and regulations or the Articles of Incorporation, or



there is a danger of conducting these acts and if there is a risk of significant damage to this Foundation by the act, request the said trustee to stop the act.

(8) Exercise other legal authority approved for auditors.

#### Article 32. (Term of office)

1. The term of office of the trustee shall be until the conclusion of the regular meeting of the Board of Councilors concerning the last of the fiscal year ending within two (2) years after the election, and does not prevent reappointment.

2. The term of office shall be until the conclusion of the regular meeting of the Board of Councilors on the last of the fiscal year ending within four (4) years after appointment and will not prevent the reappointment.

3. The term of office of an officer appointed as a substitute for an officer who retired before the expiration of the term of office shall be until the expiration of the term of office of the officer who retired.

4. In the event that the number of executive officers as stipulated in Article 28, paragraph 1 is missing, the executive officers who retired due to expiration of term or resignation will still have the rights and obligations as executive officers until the newly appointed executive officer becomes appointed.

#### Article 33. (Dismissal of Executive officers)

When a trustee or an auditor falls under any of the following, the trustees or auditors may be dismissed by a resolution of the Board of Councilors. Provided, however, that in the case of dismissing the auditor, it shall be conducted with a large number of two-thirds or more of the councilors who can participate in the resolution.

(1) In the event they have violated their work obligations or failed to perform their duties.

(2) In the event they have difficulty or are unable to perform their duties to mental or physical disability.

#### Article 34. (Remuneration etc.)

The executive officers shall have no remuneration.

#### Article 35. (Advisers and participants)

1. This Foundation can appoint a few advisers and participants.

(1) The adviser shall give consultations for the President on the basic matters of this Foundation activity and advise the Chairman.

(2) The participant shall give consultations for the Board of Trustees on the important matters of the organization and management of this Foundation and advise the Board of Trustees.

2. The adviser and participant shall be appointed by the Chairman by a resolution of the Board of Trustees.

3. The advisor and participant shall have no compensation. However, it is possible to pay the expenses required to perform the duties.

#### Section 2. The Board of Trustees

Article 36. (Composition)

1. The Foundation shall set the Board of Trustees.
2. The Board of Trustees shall comprise of all trustees.

Article 37. (Authorities)

The Board of Trustees shall perform the following.

- (1) Make decisions on the execution of projects of the Foundation
- (2) Monitor the execution of duties of the trustees
- (3) Appoint and dismiss representative and executive trustees

Article 38. (Types and holding)

1. The Board of Trustees shall consist of two types, the regular meeting of the Board of Trustees and the extraordinary meeting of the Board of Trustees.
2. Usually, the regular meeting of the Board of Trustees shall be held two (2) times each fiscal year.
3. The extraordinary meeting of the Board of Trustees may be held at any time that falls under any of the following items
  - (1) When a representative trustee finds it necessary.
  - (2) When a trustee other than the representative trustees indicates a matter that is the purpose of the meeting and a request for convocation to the representative is received.
  - (3) When, within five days from the date of the request of the preceding item, in case a notice of convocation of the Board of Trustees meeting that sets the date in no later than 2 weeks from the date of the request is not issued, the requesting trustee convenes.
  - (4) When an auditor requests a convocation pursuant to the provisions of Article 31 paragraph 1 item 5, or when an auditor convenes.

Article 39. (Convocation)

1. Meetings of the Board of Trustees shall be convened by the representative trustees.
2. Notwithstanding the provisions of the preceding paragraph, in the case of a convocation by the trustee pursuant to paragraph 3, item 3 of the preceding article, the trustee shall, and in the event that the auditor convenes pursuant to the second sentence of paragraph 3, item 4 of the preceding article, the auditor shall convene the Board of Trustees.
3. In a case where it falls under paragraph 3, item 2 or item 4 of the preceding article, the representative trustees shall convene an extraordinary meeting of the Board of Trustees that sets the date of the board within two weeks from the date of the request, within five days from the date of the request.
4. When calling the Board of Trustees, it is required to notify the trustees and auditors at least one week prior to the date of the meeting with a document stating the date, place and purpose of the meeting.
5. Notwithstanding the provision of the preceding paragraph, the Board of Trustees may hold without consultation procedures, if all trustees and auditors agree.

Article 40. (Chairperson)

Meetings of the Board of Trustees shall be chaired by the President.

Article 41. (Resolutions)

Resolutions of the Board of Trustees shall require the attendance of the majority of trustees and be passed by majority vote except as otherwise provided for in the articles of incorporation.

Article 42. (Omission of resolutions)

In the event a trustee makes a proposal regarding a matter to be resolved by a meeting of the Board of Trustees and the proposal is approved, either in writing or electromagnetic record (except when the auditor has disputed the proposal), it shall be deemed to have been decided by the Board of Trustees to the effect that such proposal will be passed.

Article 43. (Omission of reports)

1. In the event a trustee or auditor notifies all trustees and auditors of a matter that should be reported to the Board of Trustees, it shall not be necessary to report said matter to the Board of Trustees.
2. The provision of the preceding paragraph shall not apply to reports pursuant to the provisions of Article 30, Paragraph 4.

Article 44. (Meeting minutes)

Proceedings of a meeting of the Board of Trustees shall be recorded into the meeting minutes as prescribed by the relevant laws and regulations, The Representative Trustee and an Auditor attending the meeting shall sign or affix their names and seals to the meeting minutes set forth in the preceding paragraph.

Chapter 6. Grant Selection Committee

Article 45. (Committee)

1. The Foundation shall place the Grant Selection Committee to perform projects set forth in Article 4.
2. The committee shall consist of the selection committee members and of the research advisors.
3. The members of the committee shall be appointed by the representative trustees from among the academic experts, after resolving by the Board of Trustees.
4. Matters necessary for the duties, composition and management of the committee shall be determined separately by a resolution of the Board of Trustees.

Chapter 7 Secretariat

Article 46. (Secretariat)

1. The Foundation shall set up a secretariat for the purpose of administrating its operations.

2. The secretariat shall appoint a secretary general and any other necessary personnel.
3. The secretary general shall be commissioned by the Chairman.
4. Personnel shall be appointed by the Chairman.
5. Matters necessary for the organization and operation of the secretariat shall be determined separately by a resolution of the Board of Trustees.

#### Chapter 8 Revision of the Articles etc.

##### Article 47. (Revision of the Articles of the Incorporation)

These Articles of Incorporation including Article 3, 4, 14, and 17 may be revised by resolution of the Board of Councilors passed by a majority vote of no less than two thirds of the currently serving Councilors. Provided, however, that it is not possible to change the donation of the remaining amount of property to be acquired for public interest as provided in Article 49.

##### Article 48. (Dissolution)

The Foundation shall be dissolved due to the reasons prescribed in Article 202, Paragraph 1, 2 and 3 of the Corporate Act.

##### Article 49. (Donation of the public interest purposes acquisition residual assets balance)

In the event the Foundations is subject to cancellation of its public interest accreditation or ceases to exist as a result of merger (excluding incidences where the corporation succeeding the rights and obligations is also a public interest corporation), it must, upon resolution of the Board of Trustees, and of the Board of Councilors, donate assets equivalent to the balance of assets acquired for public interest purposes to a corporations as defined in Article 5, Item 17 of the Act on the Authorization of Public Interest Incorporated Associations and Public Interest Incorporated Foundations, the national government or a local government body within one (1) month of the date of cancellation of public interest accreditation or the date of said merger.

##### Article 50. (Ownership of residual assets)

In the event that the Foundation is to be liquidated, residual assets shall, upon resolution of the Board of Trustees, and of the Board of Councilors, be donated to a corporation as defied in Article 5, Item 17 of the Act on the Authorization of Public Interest Incorporated Associations and Public Interest Incorporated Foundations, the national government or a local government body.

#### Chapter 9. Supporting members

##### Article 51. (Supporting members)

1. The Foundation shall set supporting members.
2. The supporting members are individual and group those who agree with the purpose of this Foundation and apply for the membership.
3. The support members shall donate membership fee according to the rules of the Board of the Trustees.
4. Matters necessary about supporting members shall be determined separately by the Board of the Trustees.

## Chapter 10. Public Notice

### Article 52. (Public notice)

1. Public notices of the Foundation shall be made electronically.
2. In the event where, for reasons unavoidable, public notices cannot be made electronically, they shall be made in the official gazette.

## Chapter 11. Supplementary Provisions

### Article 53. (Commissioning)

In addition to laws and ordinances and those stipulated in these constitution, matters necessary for the operation of this Foundation shall be determined separately by a resolution of the Board of Trustees.

### Supplementary Provision

1. These Articles of Incorporation shall come into force on the date of registration as a public interest incorporated organization.
2. Notwithstanding the provisions of Article 6, in the event of registration for the dissolution of a special civil law corporation and registration for the establishment of a public interest corporation, the day prior to the date of dissolution shall be the last day of the fiscal year and the date of registration for establishment shall be the first day of the fiscal year.

3. Notwithstanding the provisions of Article 14, the first councilors of the Foundation shall be as follows.

Hiroataka Akashi	Masatsune Ishikawa	Hiroshi Shiger
Eiji Kohmura	Atsuo Kondo	Tatsuya Nagashima
Nobuto Morota	Hajime Nagai	Hiroshi Nishitani

- 4) The First representative trustees of the Foundation and the first executive trustee shall be as follows.

Representative trustee (President)	Satoshi Matsumoto
Representative trustee (Chairman)	Yoshiro Sawada
Executive trustee	Katsuhiro Sawada

### Revision to these Article of Incorporation

September 01, 2011

June 03, 2018

March 08, 2020